

E-mail Address: dglshmmnd@aol.com

Occupation: Arbitrator

First Business Address:

(Business – all mail)
3130 N. 160th Ave
Goodyear, AZ 85338
Telephone: (623) 935- 9775

Second Business Address:

2001 6th Avenue, Suite 2500
Seattle, WA 98121
Telephone: (623) 935-9775

Please send all correspondence to my Arizona address

Professional Affiliations:

IRRA, AIRA

General Experience:

| | |
|---------------------------|--|
| Regional Director | Western Region, Federal Mediation and Conc Service 1999 – 2002 |
| Dir of Mediation Services | Federal Mediation and Conc Service 1996 – 1999 |
| Federal Mediator | Federal Mediation and Conc Serv. 1975 – 1996 |
| Field Examiner | NLRB (Chicago) 1971 – 1975 |

Perm Panel:

Phoenix Employment Relations Board

Arbitration Experience:

Issues: Union security, sub-contracting, discharge/discipline, hours of work, scheduling of hours, layoff/recall, bargaining unit jurisdiction, absenteeism, job bidding

Industries: Healthcare, transportation, manufacturing, printing, newspapers, public sector, nuclear energy,

Education:

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|----|----------------------|--|
| BS | Business | State University of New York at Buffalo (1971) |
| MS | Industrial Relations | Loyola University (Chicago) (1974) |

Fees:

PER DIEM \$800

CANCELLATION FEE: \$500.00 if the hearing is cancelled within 30 days: \$800.00 if the hearing is cancelled within 14 days of the scheduled hearing date.

Arbitrator has other scheduled fees

Arbitrator charges from the nearest business address